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SCIO FIRE DISTRICT

P.O. Box 1 Scio, OR 97374 * 503-394-3000

Memo 26-3

7/6/26

Senior Firefighter and Senior Firefighter in Training

The Scio Fire District is beginning a comprehensive officer development program that is intended to recruit, train, and develop new company officers. The first step in the process is the re-establishment of the "Senior Firefighter" position (currently referred to as AIC). Senior Firefighter is an appointed position similar to a promotion and will have certain leadership responsibilities. It is intended to be a path to lieutenant. In addition, we are establishing a new position called Senior Firefighter In Training (S-FIT). An S-FIT is a member who has at least 2 years of experience and has a desire to attend the training required to become a Senior Firefighter. The requirements to become a Senior Firefighter are as follows:

Must have at least two years of fire service experience in any fire district/department and meet the following education/certification requirements:

1. Meets all the requirements of Firefighter position
2. NFPA FF2
3. NFPA Driver
4. NFPA Instructor 1
5. Basic Fireground Leader (class to be offered soon)
6. Building Construction (class to be offered soon)
7. EMR or above
8. Any other equivalent required certification and/or experience may be considered in lieu of formal requirements listed above, at the sole discretion of the fire chief. Fire Officer 1 will meet the requirements for #5 and #6.

Senior Firefighters will act as a company officer in the absence of a company officer and will attend monthly officer's meetings. Senior Firefighters will be eligible to work weekend duty after a skills evaluation has been performed by the fire chief or his designee.

Senior Firefighters in Training will act as a company officer in the absence of a company officer or Senior Firefighter and will attend monthly officer's meetings. Senior Firefighters in Training will be eligible to work weekend duty after a skills evaluation has been performed by the fire chief or his designee.

Members interested in becoming a Senior Firefighter or Senior Firefighter In Training should submit a letter of interest and resume to the Fire Chief by the close of business on July 24, 2026.

This memo shall be destroyed on December 31, 2026.

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